



DEPARTMENT OF THE ARMY
UNITED STATES ARMY EUROPE AND SEVENTH ARMY
UNIT 29351
APO AE 09014-9351

AEAGA-C

28 March 2007

MEMORANDUM FOR

Commanders of USAREUR Major Subordinate Commands
Commander, United States Army NATO Brigade
HQ USAREUR/7A Staff Principals

SUBJECT: Change to the Delegated Authority for Approval of Tour Extensions

This memorandum expires in 1 year.

1. Reference AE Supplement 1 to AR 690-300.301, Overseas Employment.
2. The civilian tour-extension policy in this memorandum is effective immediately. This policy supersedes any conflicting guidance in the reference.

a. Tour extensions beyond 5 years: Approval of these extensions is delegated to commanders of USAREUR major subordinate commands (MSCs) and HQ USAREUR/7A staff principals who are general officers or members of the Senior Executive Service (SES). The Chief of Staff, HQ USAREUR/7A, is the approving official in organizations where the MSC commander or HQ USAREUR/7A staff principal is not a general officer or member of the SES. The USAREUR G1 is the approving official for 266th Finance Command (266th FINCOM) and 1st Personnel Command (1st PERSCOM).

b. Tour extensions of up to 5 years: MSC commanders and HQ USAREUR/7A staff principals who are general officers or members of the SES may delegate authority to approve these extensions to no lower than subordinate commanders, deputy commanders, deputy directors, and deputy or assistant staff principals who are at least a colonel or GS-15.

c. Tour extensions beyond 30 September 2008: Before a tour extension is approved as prescribed in subparagraphs a and b above, the USAREUR G8 must certify that the position is enduring or will continue to exist through the employee's new proposed date eligible for return from overseas (DEROS). Therefore, commanders and staff principals must contact the G8 after they determine their need to retain a current employee beyond 30 September 2008, obtain G8 concurrence that the position is enduring, and annotate on the tour-extension approval form that G8 concurrence was obtained. This includes employees whose overseas tour expires while they are deployed in support of official missions, whether on temporary duty or temporary change of station.

(1) Phase I: The USAREUR G8 will certify positions for the following organizations effective immediately: HQ USAREUR/7A, HQ V Corps, 266th FINCOM, and 1st PERSCOM.

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(2) Phase II: The USAREUR G8 will certify positions for the following organizations effective 1 October 2007: V Corps subordinate units, 21st Theater Support Command, United States Army Southern European Task Force, and Seventh United States Army Joint Multinational Training Command. In the interim, commanders and staff principals will operate in accordance with subparagraphs a and b above.

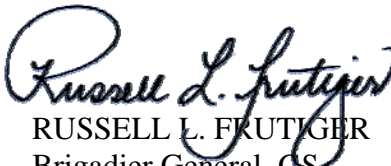
d. USAREUR will extend tours as necessary to comply with the requirements of the Uniformed Services Employment and Reemployment Rights Act of 1994.

3. The actions in this memorandum are required to ensure we are able to achieve our objective force structure. Managing overseas tours according to DOD policy and USAREUR strategic objectives is the most effective tool available to shape our U.S. civilian workforce.

4. Employees are not entitled to tour extensions. A decision to extend an employee's tour must be in the best interest of the command and be supported by resources, end-state requirements, and future mission needs. I will revisit this policy once end-state concept plans are approved and documented.

5. Questions about this policy may be directed to Mr. Whitehouse, DSN 375-2501 or e-mail: tony.whitehouse@us.army.mil.

FOR THE COMMANDER:


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